(b) The productivity Linked Bonus is calculated and decltred based on the productivity of each department separately i.e. Postal and Telecommunications including Telegraphs. Before bifurcation of the P&T Department from 1-1-85, the productivity of each wing was calculated separately and then clubbed together to declare a common bonus to the whole Department. The Productivity Linked Bonus for the year 1984-85 was declared common to both the Departments, as for the major part of the year, the department was a combined one. The productivity Linked Bonus for the year 1985-86 was declared separately.

(c) Number of days of bonus admissible to Secretariat, Finance and Civil Wing is the same as that for the operative staff. These categories of staff have been given the same quantum of bonus as the operative staff of the Department of Posts and Telecom.

(d) Yes, Sir. Staff Unions have pointed out some additional items of work which ought to have been included for computation of postal productivity. This is under examination.

**Posts in postal circles**

3033. SHRI ASHOK NATH VERMA: Will the Minister of COMMUNICATIONS be pleased to state:

(a) what is the number of posts and their distribution in the Postal Board and the Circles in the Senior Administrative Grade, Junior Administrative Grade and Time Scale during the last three years viz. 1983, 1984, 1985 and as on 31-10-86;

(b) what are the reasons for increase in the number of posts in view of the increasing annual losses and decline in efficiency; and

(c) whether the Department of Personnel and the Prime Minister has asked the Department to review and trim the Postal Board for improving the efficiency; if so, what are the details thereof?

THE MINISTER OF STATE IN THE MINISTRY OF COMMUNICATIONS (SHRI SANTOSH MOHAN DEV): (a) Required information is given in Annexure I. [*See* Appendix CXL, Annexure No. 107].

(b) The increase in Senior Administrative Grade and Junior Administrative Grade posts are on account of the implementation of the Second Cadre Review of the Indian Postal Service. Periodic Cadre reviews of organised services in Group 'A' were recommended by the Administrative Reforms Commission, and accepted by the Government of India. The objective of such a review is to re-structure the cadre to harmonise with the functional needs so that the effectiveness of the service is enhanced. These posts are functionally required to improve the efficiency of the Postal Services.

(c) Department of Administrative Reforms and Public Grievances has suggested that a review of the structure and staffing pattern of the Department of Posts be conducted by a high level Directing group. Accordingly the Directing group has been recently constituted.

**Promotion of grade 'D' Stenographers in the Ministry of Information and Broadcasting**

3034. SHRI D. B. CHANDRE GOWDA: Will the Minister of INFORMATION AND BROADCASTING be pleased to state:

(a) whether it is a fact that the 14 Grade 'D' Stenographers who have been on the panel for promotion since May 1985 in the Ministry of Information and Broadcasting have not been promoted so far, though there had been 9 vacancies of Grade 'C' Stenographers till recently and one post out of the 9 vacant posts of Stenographers Grade 'C', has recently been filled up by direct recruitment through the UPSC;

(b) if so, what are the reasons for not promoting the senior Stenographers Grade 'D' to fill up the remaining eight vacancies of Stenographers Grade 'C';

(c) whether all the 14 Stenographers of Grade 'D' are likely to be promoted in view of the fact that 12 more vacancies of Grade 'C' Stenographers are likely to become available by the end of November, 1986; and

(d) if so, by when?

THE MINISTER OF STATE OF THE MINISTRY OF INFORMATION AND BROADCASTING (SHRI AJIT PANJA): (a) The Ministry of Information and Broadcasting had not prepared any panel for promotion from Stenographer Grade 'D' to Grade 'C' in 1985. Therefore, the question of inclusion of 14 Grade 'D' Stenographers in the panel and their not having been promoted so far does not arise. According to Central Secretariat Stenographers Service Rules vacancy in the grade of Stenographer Grade 'C' are filled 50 per cent by direct recruitment through open competitive examinations conducted by the Union Public Service Commission, 25 per cent through the departmental competitive examination conducted by Staff Selection Commission and the remaining 25 per cent by promotion of Grade 'D' Stenographers of Central Secretariat Stenographers Service. Zones for promotion from Stenographer Grade 'D' to Grade 'C' are fixed by the Department of Personnel and Training every year.

(b) Does not arise.

(c) and (d) According to the Office Memo dated 23rd February, 1982, of the Department of Personnel and Training all eligible candidates upto 1974 Select List of Stenographers Grade 'D' were included in the zone for making temporary promotions from Grade 'D' to Grade 'C'. This zone has been extended from time to time and as per the recent instructions issued by the Department of Personnel and Training dated 16-7-1986 no change in the zone of promotion as fixed in 1982 has been made. All the Grade 'D' Stenographers of Central Secretariat Stenographers Service (CSSS) of the Ministry of Information and Broadcasting who have so far been included in the zone of promotion have already been promoted as Stenographers Grade 'C' except those who were either not available (due to being on deputation) or who have not been found fit for promotion or against whom disciplinary proceedings are pending or contemplated.

Grade III officers of ISS

3035. SHRI GURUDAS DAS GUPTA: Will the PRIME MINISTER be pleased to state:

(a) whether it is a fact that after implementation of the recent judgement of Supreme Court regarding Indian Statistical Service (ISS), the number of ISS Officers in position in Grade-III of the service reported earlier in the Annual Reports, have undergone change since 1973-74; and

(b) if so, what are the revised figures for each of the following years:—

(i) the number holding purely cadre posts;

(ii) the number holding ex-cadre posts under the control of ISS controlling authority;

(iii) the number deputation, foreign assignment etc.; and

(iv) the number of holding supernumerary posts created under the court's direction?

THE MINISTER OF STATE IN THE MINISTRY OF PLANNING (SHRI SUKH RAM): (a) and (b) The Annual Report for 1973-74 gave only the authorised strength of Grade III of the Indian Statistical Service which was 77 at that time. The Annual Reports for some of the subsequent years however also reported the number of officers in position in Grade III of Indian Statistical Service, and for a couple of years, their distribution over Cadre posts, ex-cadre posts, deputation/foreign assignment posts. Thus, comparative year-wise figures from 1973-74 onwards, regarding the number of officers in position in Gr. III of the Indian Statistical Service, and their distribution over cadre posts, ex-cadre posts and deputation/foreign assignment posts, are not available.

The in-position strength in Grade III of the Indian Statistical Service has undergone changes from time to time since 1973-74 due to (1) changes in the authorised strength and (2) the time lag in filling vacancies in Grade III caused by retirements, resignations and promotions from Grade III of the service. The imple-